

Vision 2022 - Bigger and Bolder!

Wildly Important Goals:

1. Inspire and equip the congregation to grow in their discipleship (*measured by Engagement Metrics, will work with Outreach to decide which metrics to use and what expectation to set*)
 - a. Create a new Discipleship Task Force made up of various teaching committees and provide overall discipleship goals and programming initiatives (**Adult Ed/ Children's Ministry/Student Ministries/YAM/Preaching Staff**)
 - b. Offer classes to deepen discipleship; ideally, new offerings to create small groups (**Discipleship (see below)/Adult Ed**)
 - c. Encourage more volunteer service - both inside and outside the church (**Mission/Outreach/Deacons/Student Ministries**)
 - d. Continue to construct the Casa de Los Angeles orphanage in Rosarito, MX with a goal of growing the network of support (**Mission**)
 - e. Increase giving % - both the number of giving units and in the amount given per unit (**Stewardship/Finance/Staff**)
 - f. Offer more intergenerational events and events that focus on connection with similar interests (**Fellowship**)
 - g. Offer Retreats and/or Religious Trips (**Adult Ed/Fellowship/new committee/others**)
 - h. Hire new pastoral leadership that prioritizes bible-based preaching and teaching and that focuses on the achievement of our 2 Wildly Important Goals (**PNC**)
 - i. Challenge staff to implement and support the initiatives of this Strategic Plan and hold them accountable (**Personnel/Staff**)

2. Equip and challenge the congregation to make new disciples for Jesus (*measured initially by New Members and Baptisms, but eventually by Engagement Metrics for 2023*)
 - a. Modify mission statement and add vision statement and tagline (**Strategic Planning/Session**)
 - b. Create a single service time at 10 am to appeal to the majority of people and facilitate more interaction and fellowship within our church family (**W&M/Session**)
 - c. Re-Name the church to remove barriers for unchurched (**Naming Sub-Committee**)
 - d. Train congregation in Evangelism to reach new people (**Adult Ed/Staff/Student Ministries/Discipleship**)
 - e. Provide more outreach events to allow more interaction with new people (**Children's Ministries/Fellowship/CFC/Outreach**)
 - f. Re-Imagine online Church service format to appeal more to new folks, including new formats for content (**W&M/Communications/Staff**)
 - g. Re-invigorate and evolve a program to reach college-age and 20-something young adults (**Student Ministries/YAM Sub-Committee**)
 - h. Create an onboarding program to aid in the transition from visitor to regular attendee to member/contributor (**Outreach**)
 - i. Property Improvements – Better facilities will create a better experience for new visitors. Make improvements in some areas to create better meetings spaces and areas for learning (including a focus on a space for filming social media and a sanctuary facelift). (**Strat Planning/ Property/ Finance**)

Vision Statement:

We endeavor to be a thriving community-oriented church, deepening our discipleship and spreading the Good News of Jesus.

Mission Statement:

We are a community of imperfect people, united by God's Spirit, discovering new life in Christ. Our mission is to love God with all our heart, love our neighbors as we love ourselves, and grow as disciples of Jesus as we make new disciples.

Tagline:

All-in for Jesus. Sent out to serve.