

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 00519.AA0**

**Ministry General Information**

<b>Ministry Number</b>	00519
<b>Ministry Name</b>	LA CRESCENTA
<b>Mailing Address</b>	2902 MONTROSE AVE LA CRESCENTA, CA 91214
<b>Phone</b>	(818) 249-6137
<b>Fax</b>	(818) 957-7405
<b>E-Mail</b>	lcpc@listserv.webmin.org
<b>WWW Address</b>	www.lcpc.net
<b>Ministry Size</b>	401 - 650 members

<b>Ethnic Composition</b>	
	Asian 3%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 10%
	Middle Eastern 4%
	White 78%
	Other 4%

<b>Average Worship Attendance</b>	250
<b>Church School Attendance</b>	40
<b>Curriculum</b>	directed by educators, session and Pastor occasionally use pre-described curricula. Most often direct bible study.
<b>Yoked</b>	False
<b>Presbytery</b>	San Fernando
<b>Synod</b>	SYNOD OF SOUTHERN CALIFORNIA & HAWAII
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Head of Staff (who supervised one teaching elder and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Pastor, Head of Staff, Teaching Elder
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

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**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

: We are a community of imperfect people, united by God's Spirit, discovering new life in Christ. Our mission is to love God with all our heart, love our neighbors as we love ourselves, and grow as disciples of Jesus as we make new disciples.

**What is the congregation's or organization's vision for ministry:**

**Vision 2022 – Bigger and Bolder!**

We endeavor to be a thriving community-oriented church, deepening our discipleship and spreading the Good News of Jesus.

**All-in for Jesus. Sent out to serve.**

To achieve this vision, we have two wildly important goals:

1. Inspire and equip the congregation to grow in their discipleship (2 Peter 3:18)
2. Equip and challenge the congregation to make new disciples for Jesus (Matthew 28:19-20)

Supporting these two obvious, but audacious, goals are a series of sub-goals. Individual committees and groups will use the sub-goals as a guide to brainstorm specific action plans.

Taking measured and balanced risks is proof of our faith in God. ... Abraham's faith, which led him to agree to take big risks for God, earned him the name 'friend of God'. We consider Vision 2022 a bold strategy for deepening our own relationships with God and growing His Kingdom, through our achievement of our two wildly important goals.

We live this out by spiritual nourishment of the congregation through various styles of worship and through biblical teaching such that we are collectively compelled to discover, understand, and meet the basic needs of our neighbors and lead them to Christ. We endeavor to be the hands and feet of Jesus to all people. We are intentional about where we direct our resources, serving others, welcoming new Christians and unbelievers, and caring for God's people and world through numerous local and international missions.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

We seek to be recognized as a church whose polity is not lost in antiquity but is an enduring cornerstone, reverently cultivated to transform lives in every generation through the power of the unchanging Word. We are not seeking to be molded by the current culture, but to transform it by providing sanctuary where God's love proves its eternal relevance for our ever-evolving world. We seek to be the face of Jesus in our community: healer and comforter in suffering, the bread of life in hunger, The Redeemer in need, The Prince of Peace in strife and the Advocate in prayer.

We want to offer dynamic worship that leads people to a deeper relationship with our Lord and those around us. We encourage the congregation to reach out to the world through service and financial support. We offer study and discussion about Christ's call to serve and disciple. A major outreach is through our children's ministries and in particular our Center For Children caring for and educating our community's children. Further involvement in the local school is through Kid's Hope USA. We provide hands-on mission work locally in La Crescenta, Glendale, Tujunga, and Pasadena such as Family Promise, Children's Hunger Fund, Elizabeth House and Habitat for Humanity. We are pursuing engagement with our nesting Korean church and with two predominantly Black churches. We have active international missions in Mexico (Casa de Los Angeles) and the Dominican Republic. Ten percent of collections are earmarked for missions.

**How will this position help you to reach your vision and mission goals:**

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Pastoral leadership includes nurturing our church community and reaching out for Christ into our community and through our numerous supported missions. Additionally, they will provide the role of an ordained pastor in the sacraments, moderate Session, teach new members and provide leadership and liaison with the Presbytery of San Fernando.

The Pastor (Head of Staff, Teaching Elder) will provide a solid foundation in God's Word, be cognizant of the various styles of learning and worship represented within the congregation and be passionate in seeing each congregant met by the Lord in Worship and Word.

They will make a daily decision to believe in the promises of Scripture because all our hope is dependent upon it. The Pastor will bring together the many talents held in the congregation and inspire those people who think they have no gifts to see how God can use them in creating a world of justice and peace.

The Pastor, as Leader, will organize teaching evangelism by preparing Christians to meet our community and the mission of our church. Through prayer, they will see the Holy Spirit work through volunteers, having them grow and create authentic relationships that lead to new disciples. They will create an environment that reaches young families and young adults while embracing the whole range of age groups within the church allowing all to call LCPC home.

The Pastor will inspire us through word and actions to be the hands and feet of God here on campus and around the world.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We would like our new senior pastor to be:

- Enthusiastic about preaching and teaching in a way that connects people to God's word. Preaching with sound scriptural interpretation and application to daily life.
- Comfortable with pastoral care along with outreach and evangelism, especially to young families and young adults.
- With regard to leadership skills, we are looking for someone who will prioritize teaching/training which deepens understanding, discipleship and will equip members.
- Because our new strategic plan anticipates change and growing congregational involvement, we seek a leader who can act as a change agent and guide conflict resolution.
- We want a caring and effective communicator who is prayerful, wise, thoughtful, pastoral, sociable and people oriented.
- Our congregation wants someone with high potential, and extensive ministry experience including in growing a church.
- In the first 12 months we are hoping the pastor will have successfully assimilated into our church and have a renewed vision with the church.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

Our Pastor would need to fulfill all the functions of an ordained Presbyterian minister of the word and sacraments. In addition to those duties, the Senior Pastor will be responsible for most of the preaching and asked to teach and oversee the teaching of others, developing sermon series plans and coordinating them. Pastoral care responsibilities for the congregation and working with the Deacons, shepherding the congregation with compassion are important desirable tasks. As Head of Staff they would organize, mentor and challenge the staff to enable them to achieve the potential God has given them.

Beyond paid staff, we expect our pastor to be able to guide the congregation in finding their place to serve and give them the leadership and the inspiration they need to be effective. The Pastor is responsible for elder and deacon training and teaching new members about the theology and polity of the PCUSA. We expect our Pastor to shape and strive to achieve our vision for LCPC. We want our pastor to have relationship with and a heart for the presbytery and inspire the congregation to serve and support our presbytery. Our Pastor should be present in our community both on and off campus. While it is not practical for one person to be responsible for every detail of every ministry, we are looking for someone who can be a touchstone for those around her/him to fulfill our wider vision. Other duties expected are those assigned by God.

#### **Optional Links:**

<https://www.center4children.com/>

<https://www.lcpc.net/>

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**Leadership Competencies:**

Preaching and Worship Leadership

Spiritual Maturity

Lifelong Learner

Communicator

Change Agent

Willingness to Engage Conflict

Organizational Agility

Collaboration

Motivator

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$100,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
The Rev, Dr. Mike Harbert	1210 N. Chester Ave. Pasadena CA 91104	831 915 4413	COM Liason to the PNC	mharbert@sfpresby.org
The Rev. Dr. Richard Lyons	2731 Prospect Ave. La Crescenta, CA 91214	818 957 8196	LCPC member, relief moderator of session and Pasto	rsl1677@aol.com
Kristy Hicks	2646 Pine Lawn Dr., La Crescenta CA 91214	818 454 6284	Former Children's Minister	kristyh412@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 12/02/2021**

**Self-referral Contact Information**

<b>EP:</b> Rev Juan Sarmiento	<b>Address</b> 14255 Roscoe Blvd, Panorama City, CA, 91402
<b>Daytime Phone</b>	<b>Office Phone</b> 818 891-4781
<b>Fax</b>	<b>Email</b> juanjosarmiento@gmail.com
<b>COM:</b> REV. JIM SILLERUD	<b>Address</b> 14225 ROSCOE BOULEVARD, PANORAMA CITY CA 91402
<b>Daytime Phone</b> (818) 360-1831	<b>Office Phone</b> (818) 891-0212
<b>Fax</b>	<b>Email</b> jim@fpcgh.org

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**PNC:** Randall Wetzel

**Address** 5290 la Canada blvd, La Canada, California, 91011

**Daytime Phone** (818) 395-3662

**Office Phone**

**Fax**

**Email** ranwetzel@gmail.com